

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 22, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:17 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, May 15, 2013, for approval APPROVED; PRESIDENT MARTINEZ ABSTAINED.

<u>Consideration of Consent Calendar</u> APPROVED.

Unfinished Business

1. Petition of **MELIZA HERNANDEZ** for a hearing on her thirty (30) day **suspension**, effective July 16, 2012, from the position of Recreation Services Manager, Department of Parks and Recreation, **Case No. 12-206**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.

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<u>Unfinished Business (continued)</u>

2. Petition of **RAYMOND BROWN** for a hearing on his fifteen (15) day **suspension**, effective September 24, 2012, from the position of Warehouse Worker I, Fire Department, **Case No. 12-316**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

3. Petition of **CHRISTINA SOLIS** for a hearing on her **discharge**, effective September 25, 2012, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 12-314**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

4. Petition of **VIVIAN VAZQUEZ** for a hearing on her ten (10) day **suspension**, effective September 10, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-281**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

5. Petition of **JOHN ABRUSCATO** for a hearing on his **discharge**, effective November 12, 2010, from the position of Children's Social Worker, Department of Children and Family Services, **Case No. 13-045**.

DENIED AS UNTIMELY.

6. Petition of **KENNETH P. ERLICH** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Head Deputy Public Defender, **Case No. 12-374**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

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New Business

7. Petition of **CRYSTAL DOLENTE** for a hearing on her thirty (30) day **suspension**, effective March 27, 2013, from the position of Payroll Clerk I, Department of Auditor-Controller, **Case No. 13-155**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

8. Petition of **CRYSTAL NEGRETE** for a hearing on her ten (10) day **suspension**, effective April 1, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-156**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

9. Petition of **EDGAR DIAZ** for a hearing on his **discharge**, effective March 22, 2013, from the probationary position of Children's Social Worker II, Department of Children and Family Services, **Case No. 13-148**.

CONTINUED AT THE REQUEST OF THE DEPARTMENT.

10. Petition of **CHUKWUEKMEKA ONYENECHEHEH** for a hearing on his **discharge**, effective March 18, 2013, from the position of Nursing Assistant, Sheriff's Department, **Case No. 13-145**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

11. Petition of **REGINALD PEGG** for a hearing on his **discharge**, effective March 29, 2013, from the position of Information Systems Analyst II, Department of Children and Family Services, **Case No. 13-153**.

<u>CONTINUED IN ORDER TO ATTEMPT RESOLUTION THROUGH THE PILOT MEDIATION</u> PROGRAM.

12. Petition of **ANTHONY LOPEZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Public Works Crew Leader, **Case No. 13-116**.

HEARING DENIED.

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New Business (continued)

- 13. Petition of **CLAUDIA ATILANO** for a hearing on her **non-appointment** to the position of Appeals Hearing Specialist, Department of Public Social Services, **Case No. 13-103**.

 THE COMMISSION CONSOLIDATED CASES 13-103, 13-104, 13-105, 13-106, 13-107 AND 13-108. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 14. Petition of **RUZANNA HARUTYUNYAN** for a hearing on her **non-appointment** to the position of Appeals Hearing Specialist, Department of Public Social Services, **Case No. 13-104**.

 THE COMMISSION CONSOLIDATED CASES 13-103, 13-104, 13-105, 13-106, 13-107 AND 13-108. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 15. Petition of **CATHY MAHER** for a hearing on her **non-appointment** to the position of Appeals Hearing Specialist, Department of Public Social Services, **Case No. 13-105**.

 THE COMMISSION CONSOLIDATED CASES 13-103, 13-104, 13-105, 13-106, 13-107 AND 13-108. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 16. Petition of **GRACE MIRZAKHANYAN** for a hearing on her **non-appointment** to the position of Appeals Hearing Specialist, Department of Public Social Services, **Case No. 13-106**. THE COMMISSION CONSOLIDATED CASES 13-103, 13-104, 13-105, 13-106, 13-107 AND 13-108. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 17. Petition of **ESPERANZA MOLINAR** for a hearing on her **non-appointment** to the position of Appeals Hearing Specialist, Department of Public Social Services, **Case No. 13-107**.

 THE COMMISSION CONSOLIDATED CASES 13-103, 13-104, 13-105, 13-106, 13-107 AND 13-108. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 18. Petition of **CLAUDIA QUINONES** for a hearing on her **non-appointment** to the position of Appeals Hearing Specialist, Department of Public Social Services, **Case No. 13-108**.

 THE COMMISSION CONSOLIDATED CASES 13-103, 13-104, 13-105, 13-106, 13-107 AND 13-108. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

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<u>Miscellaneous</u>

19. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:05 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 20. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 17, 2009, and **discharge**, effective February 4, 2011, from the position of Sergeant, Sheriff's Department, **Case No. 11-055**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.
- 21. Petitioner's request for a hearing on his **discharge**, effective August 16, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-295**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
- 22. Petitioner's request for a hearing on her **discharge**, effective September 2, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-344**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT.

New Business

23. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective March 17, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-146**. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

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CLOSED SESSION (continued)

New Business (continued)

- 24. Petitioner's request for a hearing on her twenty (20) day **suspension**, effective May 7, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-151**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 25. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective April 19, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-152**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 26. Petitioner's request for a hearing on his **discharge**, effective March 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-157**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 27. Petitioner's request for a hearing on his **discharge**, effective March 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-159**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 28. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, **Case No. 13-084.**CONTINUED AT THE REQUEST OF THE DEPARTMENT.
- 29. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, **Case No. 13-098**. HEARING DENIED.

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ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:24 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:25 A.M.

Legal Advisor: Lester J. Tolnai

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON MAY 29, 2013

Lourence D. Crocker

Lawrence D. Crocker Executive Director

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